



Herb Farm Assistant

Salary: Real Living Wage - £23,914.80 PA

Hours: 36.5 hours per week (Monday – Friday 8am to 4pm)

Contract: Permanent, full-time (3-month probation)

Reports to: Herb Farm Manager

Location: HQ in Milverton, Somerset, UK

Applicants must already have the right to work in the UK and be able to commute to Milverton.

About Organic Herb Trading

For over 40 years, Organic Herb Trading has been at the heart of organic and sustainable sourcing—working with herbs, spices, and botanicals from all over the world. We're a small but passionate team based in the Somerset countryside, supplying some of the UK's best-known ethical and wellness brands.

What makes us different? We care deeply about what we do - from the quality of our ingredients to the relationships we build with our growers and customers. We mix decades of expertise with a curious, forward-thinking mindset, always looking for better, fairer and more sustainable ways to do business.

We grow over 50 different varieties of plants in our two-acre herb field, working to a model of best practice, growing, drying and extracting herbs as close to the farm as possible, supplying our customers and our own Liquids team who make UK leading tinctures and infused oils using what we grow.

The successful candidate will need to have previous organic and commercial growing experience, wide-ranging plant knowledge, be physically fit and strong, enjoy working as a team, good timekeeping and a positive can-do attitude as we work whatever the weather!

A flexible approach to working out of regular hours is a must. Weekend availability is essential for the completion of daily tasks such as watering; however, these are shared out on a rota basis. You will need your own reliable transport due to our rural location and the necessity to travel between our sites.

Role Purpose

To assist with all Herb Farm operations and the implementation of the growing, planting and harvest plans alongside our Herb Farm Manager. The role encompasses all aspects of herb growing and everything is done by hand, from composting and bed forming, to propagation and harvesting and of course, plenty of weeding!

Experience and Skills

- Previous commercial and organic growing experience including references.
- A good understanding of organic propagation, seed sowing, crop rotations and non-chemical pest and disease management.
- Experience of crop and harvest planning.
- Good plant knowledge.
- Horticultural qualification or demonstrable experience.

Qualities & Attitude

- Physically fit and strong with the ability and willingness to work outside in all weather.s
- Independently motivated and organised.
- Good communication and team working skills, as well as the ability to work independently.
- Ability to work efficiently, prioritise and make decisions whilst maintaining a keen eye for detail and good quality.
- Full UK driving licence.
- Positive attitude and passion for organic growing.
- Self-motivated.
- Good timekeeping and ability to meet deadlines.
- Professional and represent the values of the business.

What We Offer

- 25 days holiday + Bank Holidays
- Medicash health scheme
- Staff buying co-operative & cycle-to-work scheme
- Contributory pension (4% employer contribution)
- Opportunities and support for ongoing learning and development.
- A mission-led, independent workplace committed to doing business the right way

How to Apply

Please send your CV and a brief covering letter outlining why you believe you are a great fit for this role to recruitment@organicherbtrading.com.

Applications will close on Wednesday 14th January 2026; however, we encourage candidates to apply early as applications will be reviewed on receipt. We look forward to hearing from you.

Equal Opportunities

We are an equal opportunities employer and welcome applications from all suitably qualified candidates regardless of race, gender, disability, religion/belief, sexual orientation or age. We are committed to creating an inclusive environment for all employees.